



# INLAND REGIONAL CENTER

*...valuing independence, inclusion and empowerment*

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**CONFIDENTIAL CONSUMER INFORMATION**  
Inland Counties Regional Center  
See California Welfare & Institutions  
Code, Section 4514

To: Work Activity Programs and Supported  
Employment-Group Vendors

RE: Section 511 (c) of paragraph (1) & (2)

The Workforce Innovation and Opportunity Act (WIOA) was sign into law on July 22, 2014 and went into effect on July 1, 2015. As part WIOA, organizations employing individuals with disabilities under Section 14(c) of the Fair Labor Standards Act (otherwise known as pay for productivity or subminimum wage) must provide these individuals with information resources for self-determination, self-advocacy and peer mentoring. Per Section 511 (c) of paragraph (1) & (2), this information must be provided during the first six months of the individual's employment at subminimum wage, during the second six months of employment, and annually thereafter for the duration of such employment, unless the individual was already employed at subminimum wage prior to July 22, 2016; in that case, the information must be provided annually for the duration of employment.

Inland Regional Center collaborated with San Gabriel Pomona Regional Center to create the enclosed document for your use. You can either chose to use it as is, or create one specific to your resources and catchment. Once you provide documentation to the client, document it and keep it on file for any possible audit by the Department of Labor. If you would like the electronic version of the document, please email Dan Moore at [DMoore@inlandrc.org](mailto:DMoore@inlandrc.org).

Sincerely,

Vince Toms  
Community Services Director

Enclosed: WIOA Training Opportunities