

INLAND REGIONAL CENTER

...valuing independence, inclusion and empowerment

P. O. Box 19037, San Bernardino, CA 92423 Telephone: (909) 890-3000 Fax: (909) 890-3001

November 17, 2016

CONFIDENTIAL CONSUMER INFORMATION
Inland Counties Regional Center
See California Welfare & Institutions
Code, Section 4514

To: Work Activity Programs and Supported Employment-Group Vendors

RE: Section 511 (c) of paragraph (1) & (2)

The Workforce Innovation and Opportunity Act (WIOA) was sign into law on July 22, 2014 and went into effect on July 1, 2015. As part WIOA, organizations employing individuals with disabilities under Section 14(c) of the Fair Labor Standards Act (otherwise known as pay for productivity or subminimum wage) must provide these individuals with information resources for self-determination, self-advocacy and peer mentoring. Per Section 511 (c) of paragraph (1) & (2), this information must be provided during the first six months of the individual's employment at subminimum wage, during the second six months of employment, and annually thereafter for the duration of such employment, unless the individual was already employed at subminimum wage prior to July 22, 2016; in that case, the information must be provided annually for the duration of employment.

Inland Regional Center collaborated with San Gabriel Pomona Regional Center to create the enclosed document for your use. You can either chose to use it as is, or create one specific to your resources and catchment. Once you provide documentation to the client, document it and keep it on file for any possible audit by the Department of Labor. If you would like the electronic version of the document, please email Dan Moore at DMoore@inlandrc.org.

Sincerely,

Vince Toms Community Services Director

Enclosed: WIOA Training Opportunities

Self Advocacy

Individuals have the right to speak or act on their own behalf to improve their quality of life, effect personal change, and make informed decisions.



Information on Self Advocacy can be found at the following:

- Inland Regional Center: community@inlandrc.org
- San Gabriel/Pomona Regional Center Client Services Committee: www.sgprg.org
- Autism Society Inland Empire: (951) 220-6922 or info@ieautism.org (Inland Empire)
- Autism Society San Gabriel Valley: (800) 869-7069 or www.autismsocietyca.org (Glendora)
- Rolling Start: (909) 890-9516 or <u>www.rollingstart.com</u> (San Bernardino)
- Service Center for Independent Living (SCIL Center): (909) 621-6722 or www.scil-ilc.org (Claremont)
- Service Center for Independent Living (SCIL Center): (626) 337-8868 or www.scil-ilc.org (West Covina)
- Community Access Center: (951) 274-0358 or www.ilcac.org (Riverside)
- Disability Rights: (800) 776-5746 or www.disabilityrightsca.org

- People First: (916) 441-3494 or info@peoplefirstca.org (Sacramento)
- Department of Developmental Services: https://www.youtube.com/CaliforniaDDS

 (DDS You Tube Channel)
- Disability Rights Legal Center: (213) 736-1334 or https://disabilityrightslegalcenter.org/about-us
- Special Needs Network Inc.: (323) 291-7100 or http://snnla.org/resources/advocacy-2/
- Elisa Herzog, SG/PRC Client Advocate: (909) 706-3567 or eherzog@sgprc.org

Information and Referral Resources

Self-Determination Peer Mentoring Self-Advocacy

Resources listed in this brochure were compiled by the joint efforts of:

San Gabriel/Pomona Regional Center

75 Rancho Camino Drive Pomona, CA 91766 (909) 620-7722

Inland Regional Center

1365 S. Waterman AvenueSan Bernardino, CA 92408 (909) 890-3275



The Workforce Innovation and Opportunity Act (WIOA) was sign into law on July 22, 2014 by President Obama and went into effect on July 1, 2015. The primary purpose of the Act in relation to individuals with disabilities is to increase those with disabilities' access to high-quality workforce services to prepare them for competitive integrated employment (CIE). It promotes training and program services for competitive and integrated work for individuals with disabilities.

As part **WIOA**, organizations employing individuals with disabilities under Section 14(c) of the Fair Labor Standards Act (otherwise known as pay for productivity or subminimum wage) must provide these individuals with information resources for self-determination. self-advocacy and peer mentoring. Per Section 511 (c) of paragraph (1) & (2), this information must be provided during the first six months of the individual's employment at subminimum wage, during the second six months of employment, and annually thereafter for the duration of such employment, unless the individual was already employed at subminimum wage prior to July 22, 2016; in that case, the information must be provided annually for the duration of employment.





Self Determination

Individuals have the ability and opportunity to make choices and decisions based on their own preferences and interests, to monitor and regulate their own actions and to be goal oriented and self-directing.

Information on Self Determination can be found at the following:

- Inland Regional Center: www.inlandrc.org
- San Gabriel/Pomona Regional Center: www.sgprc.org
- State Council on Developmental Disabilities: (818) 543-4631 or losangeles@scdd.ca.gov (Glendale)
- State Council on Developmental Disabilities: (909) 890-1259 or sanbernadino@scdd.ca.gov (San Bernardino)
- Department of Developmental Services: https://dds.ca.gov/SDP/ (includes video)
- Elisa Herzog, SG/PRC Client Advocate: (909) 706-3567 or eherzog@sgprc.org

Peer Mentoring

Individuals have the right to have one-on-one relationships to provide guidance, advice, support, and serve as role models to other individuals.

Information on Peer Mentoring can be found at the following:

- Inland Regional Center: <u>community@inlandrc.org</u>
- San Gabriel/Pomona Regional Center Client Services Committee: www.sgprg.org
- Rolling Start: (909) 890-9516 or <u>www.rollingstart.com</u> (San Bernardino)
- Service Center for Independent Living (SCIL Center): (909) 621-6722 or www.scil-ilc.org (Claremont)
- Service Center for Independent Living (SCIL Center): (626) 337-8868 or www.scil-ilc.org (West Covina)
- Community Access Center: (951) 274-0358 or <u>www.ilcac.org</u> (Riverside)

